

> 9ZN_Z] PY 8TPYNTL^ B IOTNL^% E]ZQ^Z] OP B I]T_Z >G8B\$=LMLYL% =Z^[T_LW
<TYPNZM^_I_]TNZ g: `^PMTZ =P]YjYOPei# BL]TLYLZ# AL =LMLYL%

9T^XTY`dPY WL]P^T^_PYNTL OP WL^ aL^ LI]PL^# []TYNT[LXPY_P PY YPZYL_Z^ OP
_I]XTYZ d aPY_TLLOZ^ OP X j^ OP `Y XP^ OP POLO% 6`XPY_L WL Q]PN`PYNTL
]P^[T]L_Z]TL# P aZ`XPY_IOL# WL ") ' *& ("# d WL NZY_]LN_TTTOLO OP OTLQ]LRXL d

:^ YPNP^L]TZ_PYP] `Y MLWqY OP ZcRPyZ d `Y ^L_`]qXP\_]Z2\_]L\_L] \ `P WL ^L_`]LNTqY
OP ZcRPyZ ^P XLY_PYRL [Z] PYNTXL OP 0) % 9`]LY_P WL LWTXPY_LNTqY# MLoZ d
N`LW\`TP] Z_]L LN_TaTOLO Qm^TNL ^P JP\`TP]P L`XPY_L] P W L[Z]_P OP ZcRPyZ%

AL^ OP^L_`]LNTZYP^ OP ZcRPyZ ZN`]PY O`]LY\_P WL LWTXPY\_LNTqY d P W ^`PoZ% AL
ZcRPyZ_P]L [TL ^P ^^^[PYOP N`LYOZ WL ^L\_`]LNTqY OP ') P^ 50+ % GT]PNTMP
OT`]I\_TNZ^ P^ YPNP^L]TZ XZYI\_Z]TeL] WZ^ P W PN\_]ZWT\_Z^% :^ YPNP^L]TZ `Y ^` [WPXPY_Z
NLWq]TNZ [L]L \ `P L`XPY_P OP [P^Z d SLdL N]PNTXTPY_Z OP W [`WXqY# L^m NZXZ P W
L[Z]_P OP at_LXTYL 6# WL^ Z_]L^ at_LXTYL^ d WZ^ XTP]LWP^% 9PMP]PNTMT] WL^
TYX

